

# Annual \$150,000 Club Report

Every year TDU publishes the salaries of the highest-paid Teamster officials in our \$150,000 Club Report.

This year the highest-paid officials are fattening up while pay for working Teamsters is flattening out.

Name	City	Total Salary	Total Comp.	Affiliations
Ernest Sowell	Houston	\$317,620	\$321,441	JC 58, L 747
Terry Hancock	Burr Ridge, Ill.	\$305,481	\$316,112	INTL, JC 25, L 731, L 714
Patrick Flynn	Chicago	\$287,949	\$356,430	INTL, JC 25, L 710
James Hoffa	Washington	\$287,949	\$383,132	INTL
John Coli	Chicago	\$287,947	\$344,849	INTL, JC 25, L 727
Jim Santangelo	Covina, Calif.	\$287,946	\$317,398	INTL, JC 42, L 848
James Dawes	Chicago	\$287,010	\$293,419	L 710
Fred Gegare	Eau Claire, Wis.	\$275,273	\$302,101	INTL, JC 39, L 662
Lou Smith	New York	\$263,904	\$293,941	JC 16, L 810
Thomas Keegel	Washington	\$261,330	\$335,892	INTL
Randy Cammack	Covina, Calif.	\$257,239	\$288,354	INTL, JC 42, L 63
Leo Reed	Hollywood, Calif.	\$252,993	\$284,150	INTL, L 399
Jack Cipriani	Greensboro, N.C.	\$251,609	\$281,149	INTL, JC 9, L 391
Stephen Mack	Hayward, Calif.	\$248,075	\$291,086	INTL, JC 7, L 853, L 78
Chuck Mack	Oakland, Calif.	\$241,344	\$273,144	INTL, JC 7, L 70
Walt Lytle	Fort Wayne, Ind.	\$235,958	\$270,043	INTL, L 414
Ken Wood	Tampa, Fla.	\$235,202	\$260,834	INTL, JC 75, L 79
Robert Morales	Daly City, Calif.	\$228,620	\$235,673	INTL, JC 7, L 350
Rick Middleton	Carson, Calif.	\$227,391	\$246,218	INTL, L 572
Gary Labarbera	Lake Success, N.Y.	\$226,167	\$250,417	JC 16, L 282
Richard (Ken) Hall	Charleston, W.Va.	\$223,943	\$249,040	INTL, KY-WV, L 175
David Laughton	Manchester, N.H.	\$222,575	\$249,778	INTL, JC 10, L 633
Freddie Simpson	Southfield, Mich.	\$217,078	\$249,379	INTL, BMWE
George Miranda	New York	\$214,262	\$236,562	INTL, JC 16, L 210
William Hamilton	Philadelphia	\$213,975	\$263,340	INTL, PA, JC 53, L 107
Fred Zuckerman	Louisville, Ky.	\$213,250	\$239,690	INTL, WV-KY, JC 94, L 89
Fred Correll	Fullerton, Calif.	\$212,352	\$237,563	GCC DC 2
Fredrick Potter	Hazlet, N.J.	\$211,335	\$240,670	INTL, L 469
Robert Lennox	Covina, Calif.	\$210,816	\$229,952	INTL, JC 42, L 495
Robert Bouvier	Montreal	\$209,192	\$216,081	INTL
Michael Sweeney	Chicago	\$207,561	\$222,983	L 710
Edward Rodzicz	Cleveland	\$204,757	\$250,256	INTL, BLET
Ryan Sherard	Fullerton, Calif.	\$204,647	\$225,902	INTL, GCC DC 2
Brad Slawson, Sr.	St. Paul, Minn.	\$203,839	\$258,002	INTL, JC 32, L 120
Thos. R O'Donnell	Lake Success, N.Y.	\$201,300	\$215,358	L 817
Carroll Haynes	New York	\$198,301	\$213,483	INTL, L 237*
Brian Rainville	Berwyn, Ill.	\$198,126	\$216,457	INTL, JC 25, L 714
Gregory Floyd	New York	\$197,472	\$203,348	L 237
Gary Witlen	Washington	\$196,223	\$210,582	INTL
Richard Volpe	New Hyde Park, N.Y.	\$193,632	\$219,687	INTL, L 550
Dan Kane, Sr.	Rahway, N.J.	\$193,185	\$218,661	INTL, L 111
Rome Aloise	San Leandro, Calif.	\$192,735	\$229,749	INTL, JC 7, L 853
Charles L. Deaner	Washington	\$190,784	\$208,174	INTL



## Our Wages Can't Keep Up

"Hoffa has nearly doubled his compensation in the last ten years. Our wages can't keep up with the cost of living. Our union can do better. It's up to us to get new leadership."

**Isidro Valdivia, Waste Management Local 396, Los Angeles**

Name	City	Total Salary	Total Comp.	Affiliations
Joseph Bairos	Providence, R.I.	\$189,772	\$213,495	INTL, JC 10, L 251
John Williams	Seattle	\$189,559	\$224,597	INTL, JC 28, L 117
Ernest Yates	Daly City, Calif.	\$187,911	\$199,701	INTL, JC 7, L 665
Richard Bell	Washington	\$187,283	\$207,560	INTL
Anthony Cousimano	Hollywood, Calif.	\$186,219	\$212,188	INTL, L 399
Tyson Johnson	Washington	\$185,983	\$219,839	INTL
Patrick Kelly	Orange, Calif.	\$184,689	\$207,985	INTL, L 952
Roger Insprucker	Cincinnati	\$184,063	\$195,247	INTL, OH, L 114
John Perry	Boston	\$183,196	\$197,963	INTL, JC 10, L 82
John Lisner	Burr Ridge, Ill.	\$183,068	\$189,214	L 731
Henry Perry	Memphis, Tenn.	\$182,992	\$212,049	INTL, L 667
Danny Barton	Indianapolis	\$182,686	\$203,109	INTL, JC 69, L 135
Chris Griswold	So El Monte, Calif.	\$181,003	\$246,443	INTL, L 986
George Tedeschi	Washington	\$180,918	\$205,720	INTL, GCC
J. Allen Hobart	Yakima, Wash.	\$180,874	\$211,479	INTL, JC 28, L 760
Richard Hendershot	New York	\$178,820	\$201,339	L 237
Alphonse Rispoli	Mountainside, N.J.	\$177,108	\$190,007	JC 73, L 863
Patrick Lopresti	New York	\$176,763	\$207,543	GCC 1-L
John Dulczak	Philadelphia	\$176,605	\$188,661	L 837
Thos. J. O'Donnell	Lake Success, N.Y.	\$176,300	\$199,923	L 817
William Lichtenwald	Toledo, Ohio	\$176,210	\$206,932	INTL, OH, JC 41, JC 44, L 20
Patricia Stryker	New York	\$174,204	\$189,610	L 237
Jos. Wojciechowski	Great Neck, N.Y.	\$173,308	\$202,211	L 812
Tony Cornelius	Eau Claire, Wis.	\$170,662	\$188,953	INTL, JC 39, L 662
Howard Redmond	Long Island City, N.Y.	\$167,295	\$168,990	INTL, L 804
Andrew Marshall	Phoenix	\$166,568	\$187,476	INTL, JC 3, L 104
Ernest Soehl	North Brunswick, N.J.	\$166,300	\$190,077	INTL, L 701
Edward Doyle, Jr.	Elmsford, N.Y.	\$165,120	\$190,911	L 456
James McCall	Washington	\$165,092	\$184,210	INTL
Paul Kenny	Los Angeles	\$164,256	\$202,256	L 630
Kevin Reddy	Providence, R.I.	\$163,959	\$182,538	L 251
Joseph Bennetta	Bridgeport, Conn.	\$163,905	\$172,543	INTL, L 191
Edmund Kane	New York	\$163,675	\$179,010	L 237
Lucio Reyes	Stockton, Calif.	\$163,309	\$187,723	INTL, CA CC, JC 38, L 601
Louis Bisignano	Lake Success, N.Y.	\$162,526	\$181,667	L 282
Thomas Gesualdi	Lake Success, N.Y.	\$162,525	\$184,223	L 282
Donna Santoro	New York	\$160,457	\$180,532	L 810
Keith Gleason	Peoria, Ill.	\$160,185	\$168,800	INTL, JC 65, L 627
Mark Kenny	Wall, N.J.	\$159,744	\$186,778	BLET
Joseph Molinero	Pittsburgh	\$159,220	\$186,691	INTL, PA, L 211
Gregory Nowak	Detroit	\$158,949	\$199,206	INTL, JC 43, L 1038
Leo Carroll	Springfield, Ill.	\$158,384	\$187,566	L 916
Frank Perkins	San Antonio	\$158,033	\$195,903	INTL, L 657
Becky Strzechowski	Chicago	\$157,950	\$184,837	L 727
Anthony Pirozzi	Lake Success, N.Y.	\$157,501	\$172,689	L 282
Steve Vairma	Denver	\$157,330	\$183,796	INTL, JC 3, L 455
Paul Sorrow	Cleveland	\$157,250	\$197,521	INTL, BLET
Ron Herrera	Covina, Calif.	\$157,186	\$172,274	JC 42, L 396
Dan Kane, Jr.	Bronx, N.Y.	\$157,000	\$169,941	INTL, JC 16, L 202
Mary Lou Salmeron	So El Monte, Calif.	\$156,829	\$210,369	INTL, L 986
Robert Machado	Lake Success, N.Y.	\$156,614	\$156,614	L 282
Anthony Donato	Long Island City, N.Y.	\$156,387	\$157,068	L 804
Tony Barr	Springfield, Ill.	\$156,154	\$188,189	L 916
Cheryl Johnson	Washington	\$156,085	\$208,809	INTL
Sean O'Brien	Boston	\$155,350	\$178,054	INTL, JC 10, L 25
Daniel Hannah	El Paso, Texas	\$154,804	\$206,042	BLET
Frank Gallegos	Salinas, Calif.	\$154,296	\$187,601	INTL, JC 7, L 890
Dennis Watson	Carson, Calif.	\$154,125	\$161,362	L 572
Gordon Sweeton	Washington	\$153,835	\$191,223	INTL
Val Fiorillo	Mountainside, N.J.	\$152,940	\$168,547	L 863
David Robinson	Saginaw, Mich.	\$152,222	\$179,871	INTL, JC 43, L 486
William Walpert	Cleveland	\$152,087	\$186,813	INTL, BLET
Gary Tiboni	Valley View, Ohio	\$151,656	\$164,230	OH, JC 41, L 436
Michael B. Haffner	Waukegan, Ill.	\$151,424	\$170,050	JC 25, L 301
Anthony Magrene	Long Island City, N.Y.	\$151,133	\$152,816	L 804
Steve Poczowski	Chicago	\$150,212	\$164,112	JC 25, L 705
Howard Wells	Camden, N.J.	\$150,201	\$164,180	JC 53, L 676

# Top Teamster Officials Get a Million Dollar Raise

It's a tough economy and many Teamster members are taking benefit cuts, pay freezes, or worse.

But last year our union's highest-paid officials hiked their pay by more than a million dollars.

Many Teamster members are laid-off or taking pay cuts. But our union's highest paid officials gave themselves average pay increases of nearly \$10,000 a year.

Those are the findings of the \$150,000 Club Report—a comprehensive analysis of Teamster financial documents and officer compensation by the Teamster Rank and File Education and Legal Defense Foundation (TRF).

Last year, 110 Teamster officials received a salary of \$150,000 or more—the highest number ever. Thirty-five Teamster officials made more than \$200,000.

President Hoffa received the most total compensation of any Teamster official: \$383,132.

While pay for working Teamsters is flattening out, increases for our union's highest-paid officials are fattening up. Consider these facts:

► **Last year, the members of the \$150,000 Club hiked their pay by a total of \$1,041,276.**

► **Teamster officials in the \$150,000 Club got an average pay increase of \$10,000.** That's almost \$5 an hour. Nineteen members of the Club got a raise of \$20,000 or more.

► **In his ten years in office, Hoffa has nearly doubled his annual compensation.** He awarded himself a huge "housing allowance" to boost his salary above the level specified in the Teamster Constitution.

## Equality of Sacrifice?

Teamsters in freight, carhaul, and other industries agreed to pay cuts to help keep their companies in business.

Teamster freight officials on the other hand took home some of the biggest raises last year.

Pat Flynn, the head of Chicago Local 710, got a raise of \$10,170 last year, making the total of his three salaries \$287,949. Flynn took home total compensation of \$356,430.

Bill Hamilton, the head of Philadelphia freight Local 107, got the

single biggest raise of any official: \$64,037. Hamilton got that hike when Hoffa appointed him to be an International Vice President, so he gets four salaries.

In carhaul, it's the same story: pay hikes at the top and concessions for working Teamsters. Carhaul Director Fred Zuckerman gave himself a raise, but has helped management push through concessions on a local-by-local basis—gutting Teamsters' pay and undermining the national carhaul contract.

Ken Hall, head of the union's Package Division, got a whopping \$21,594 raise. That's more than \$10 an hour. UPS Teamsters got an increase last year too. Theirs was 35 cents.

## Salaries Up, Power Down

Across the board, our union's power is on the decline.

Teamster membership fell by over 20,000 by the end of 2008. By now the loss is closer to 100,000.

Fewer members means falling dues income, which means fewer union resources to spend to protect members' benefits, mobilize for good contracts and organize the nonunion competition.

With working Teamsters facing so many challenges, we can't afford to have our dues money squandered on excessive salaries. But in the Hoffa era, dues waste has exploded.

When Hoffa took office, only 16 officials received multiple salaries from the International Union.

Last year, the International Union paid out multiple salaries to 141 officials who each make more than \$100,000 a year. Counting their salaries, allowances, and expense accounts, those officials made over \$25 million in total compensation.

## Positive Examples

The great majority of Teamster officials and representatives make less than \$100,000 a year.

And not all Teamster officials have raised their salaries. A few are even taking cuts themselves. For example, the

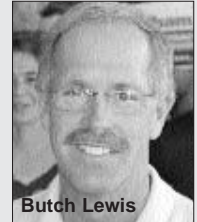
## How Do Working Teamsters Stack Up?



James Hoffa

In his ten years in office, **General President James Hoffa** has nearly doubled his compensation. Last year he made \$383,132.

**Local 100 freight Teamster Butch Lewis** took a 15 percent pay cut—and his pension was frozen for 18 months.



Butch Lewis



Bill Hamilton

Last year **Local 107 President Bill Hamilton** got a raise of \$64,037 from his four salaries.

Hamilton told **Local 107 Teamster Ed Taylor** he had to take a 10 percent wage cut to save his job—then USF Holland closed his terminal.



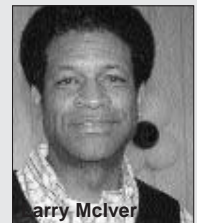
Ed Taylor



Ken Hall

**Ken Hall**, head of the union's Package Division, got a whopping \$21,594 raise. That's more than \$10 an hour.

**Local 804 UPS Teamster Larry McIver** got an increase last year too. His was 35 cents.



Larry McIver

**Local 767 Teamster Karen Berry** took a \$3 hour pay cut and was forced back to part-time when Ken Hall and the International Union failed to enforce the contract language that requires UPS to maintain the 20,000 full-time combo jobs our union won in the 1997 strike.



Karen Berry

officers of Colorado Local 17 agreed to a 10 percent wage cut, after their members at YRC took a similar cut.

Plenty of Teamster officers work hard and earn every penny they make.

## Hoffa's Broken Promises

When Hoffa first ran for Teamster General President, he promised to "cut and cap" officer salaries at \$150,000. If he had kept his word, that promise would have saved our union \$4.5 million last year alone.

The total cost of Hoffa's broken promise since he took office is now \$30 million.

That's money that could be used to organize new members and mobilize to protect members' wages and benefits.

## We Can Make a Difference

For 30 years, TRF has produced an annual report of Teamster official salaries.

TDU has published this salary and financial report every year, regardless of who is Teamster president. We publish the salary information of every officer in the Club—whether they be friend or foe.

This is the membership's money. Members have a right to the facts.

TDU puts information in the members' hands and brings Teamsters together to make positive changes in our union.

If you're happy with these salary figures in the \$150,000 Club report, then you can sit tight. But if you think our union needs to change its financial priorities and its direction, contact TDU.

# Report on Official Salaries Over \$100,000

For 30 years TDU has listed the salary of every Teamster official who made more than \$100,000.

The entire list is too big to be printed in full in Convoy. You can find the complete listing online at [www.tdu.org/2009salaryreport](http://www.tdu.org/2009salaryreport).

Name	City	Total Salary	Total Comp.	Affiliations
Dennis Raymond	Waterbury, Conn.	\$149,927	\$171,148	INTL, JC 10, L 677
John F. Murphy	Boston	\$149,066	\$191,085	INTL, L 122
Ronald Germana	New York	\$148,814	\$175,825	L 237
John Burns	New York	\$148,492	\$173,956	L 237
John Bulgaro	Albany, N.Y.	\$147,852	\$175,569	INTL, JC 18, L 294
Anthony Caifano	New York	\$147,598	\$174,620	GCC 1-L
Evaristo Pabon, Jr.	New York	\$147,385	\$156,292	L 237
Eddie Allers	New York	\$146,778	\$170,474	L 272
William Buhlert	Long Island City, N.Y.	\$146,542	\$147,927	L 804
Donald Arnold	New York	\$146,487	\$166,812	L 237
Chris Silvera	Long Island City, N.Y.	\$146,054	\$181,537	L 808
Al Mixon	Cleveland	\$145,958	\$151,648	INTL, JC 41, L 507
Malcolm Patterson, Jr.	New York	\$145,898	\$176,964	L 237
Thomas P. Clair	Chicago	\$145,857	\$187,489	L 726*
Brian Carroll	Providence, R.I.	\$145,597	\$162,391	L 251
Dale Bolt	Burr Ridge, Ill.	\$145,530	\$146,865	L 731
Michael Scott	North Miami, Fla.	\$145,520	\$151,255	INTL, JC 75, L 769
Jeffrey Farmer	Washington	\$145,091	\$178,167	INTL
Kevin Moore	Detroit	\$144,800	\$188,936	INTL, JC 43, L 299
Brian Meidel	Chicago	\$144,732	\$147,057	JC 25, L 734
Randall Peterson	Hollywood, Calif.	\$144,412	\$175,034	L 399
Mark Herrman	Madison, Wis.	\$144,190	\$156,179	INTL, L 695
John Nemeth	Long Island City, N.Y.	\$143,908	\$144,533	L 804
Bret Caldwell	Washington	\$143,804	\$180,694	INTL
Ken Bryant	Dallas	\$143,762	\$165,132	INTL, JC 80, L 745
Robert Roberge	Elmsford, N.Y.	\$143,729	\$173,346	L 456
Thomas Connolly	Long Island City, N.Y.	\$143,442	\$143,935	L 804
William Leary	Long Island City, N.Y.	\$143,293	\$143,620	L 804
Patrick Defelice	Long Island City, N.Y.	\$143,098	\$143,810	L 804
Frank Laquidara	Long Island City, N.Y.	\$143,098	\$143,771	L 804
Steven Medina	Long Island City, N.Y.	\$143,023	\$143,669	L 804
Angelo Guarella	Long Island City, N.Y.	\$142,790	\$142,790	L 804
John A. Murphy	Boston	\$142,782	\$179,785	INTL, L 25
Thomas Metzinger	Washington	\$142,252	\$157,744	INTL
Michael Stapleton	Orlando, Fla.	\$142,201	\$159,806	INTL, JC 75, L 385
Thomas Stiede	Berwyn, Ill.	\$142,110	\$158,942	JC 25, L 714, L 703
Michael Manley	Washington	\$142,096	\$155,742	INTL
Susan Mauren	Minneapolis	\$142,090	\$177,482	INTL, JC 32, L 320*
William Norris	Louisville, Ky.	\$141,912	\$147,902	L 783
Thomas Marchetti	Hollywood, Calif.	\$141,691	\$163,390	L 399
Charles Byrnes	Pittsburgh	\$141,660	\$170,434	INTL, JC 40, L 926
Steve Dayan	Hollywood, Calif.	\$141,644	\$158,286	L 399
Raymond Whitmer	Long Beach, Calif.	\$141,619	\$163,895	INTL, L 911
John Karakin	Battle Creek, Mich.	\$141,417	\$149,093	BLET
Anthony D'Aquila III	Lake Success, N.Y.	\$141,327	\$161,204	L 282
Michael O'Toole	Lake Success, N.Y.	\$141,327	\$160,198	L 282
Paul Luddine	Lake Success, N.Y.	\$141,327	\$159,056	L 282
Dominick Marrocco	Lake Success, N.Y.	\$141,327	\$157,083	L 282
Donnie West	Birmingham, Ala.	\$141,000	\$168,109	INTL, JC 87, L 612
Lamont Byrd	Washington	\$140,319	\$158,955	INTL
Jeff Padellaro	Manchester, N.H.	\$140,221	\$154,547	L 633
Ferline Buie	Washington	\$139,792	\$153,117	INTL, JC 55, L 922
Dennis Hart	San Leandro, Calif.	\$139,693	\$163,142	INTL, BR, L 853, L 78
John Gerow	Union, N.J.	\$139,570	\$148,304	L 97
Eddie Jacobson	Centralia, Wash.	\$139,275	\$167,277	INTL, JC 28, L 252
Spencer Thal	Seattle	\$139,178	\$156,282	L 117
Rigoberto Tirado	Covina, Calif.	\$138,844	\$151,861	L 495
Robert Hahn	Orange, Calif.	\$138,810	\$159,135	L 952
Thomas Feeley	New York	\$138,778	\$160,790	L 810
Edward Gleason	Washington	\$138,712	\$154,408	INTL
Richard Gibson	Washington	\$138,712	\$150,716	INTL
Harvey Jackson	Stratford, Conn.	\$138,708	\$144,795	INTL, L 1150
Ed Keyser	Washington	\$138,121	\$161,558	INTL
Neil Ditchek	Washington	\$137,984	\$148,191	INTL
Mark Banton	San Bernardino, Calif.	\$137,941	\$152,617	BLET
Lourdes Garcia	Carson, Calif.	\$137,375	\$141,377	L 572
Iain Gold	Washington	\$137,308	\$155,804	INTL
Rodney Joggerst	St. Louis	\$136,914	\$148,746	JC 13, L 618
Genaro Rodriguez	Berwyn, Ill.	\$136,729	\$156,474	L 714
Francis Connolly, Jr.	Lake Success, N.Y.	\$136,300	\$151,225	L 817
Denis Taylor	Baltimore	\$136,181	\$148,143	INTL, JC 62, L 355
Jim Kabell	Springfield, Mo.	\$136,057	\$146,372	INTL, JC 56, L 245
W.C. "Willie" Smith	Jackson, Miss.	\$135,889	\$153,594	INTL, JC 87, L 891
John Heffernan	New York	\$135,702	\$143,620	GCC L 2
Fred Alston	New York	\$135,266	\$154,983	L 272
Joseph Mattesi	New York	\$135,266	\$154,347	L 272
James Giocastro	New York	\$135,149	\$143,665	L 237
Robert Bayusik	New Haven, Conn.	\$134,900	\$151,838	L 443
Steven Labrie	Providence, R.I.	\$134,759	\$146,465	L 251
Charles Rightnowar	Liberty, Mo.	\$134,629	\$134,629	BLET UPRR-EAST
Todd Thompson	Washington	\$134,570	\$190,110	INTL
Marcus Ruef	Cleveland	\$134,328	\$175,445	BLET
Richard Radek	Cleveland	\$134,328	\$172,496	BLET
Stephen Speagle	Cleveland	\$134,328	\$172,043	BLET
Edgar Pruitt	Cleveland	\$134,328	\$168,817	BLET
Merle Geiger, Jr.	Cleveland	\$134,328	\$167,678	BLET
John Tolman	Cleveland	\$134,328	\$167,411	BLET
Robert Paffenroth	Covina, Calif.	\$134,300	\$180,937	INTL, L 63
Douglas Teoli	Providence, R.I.	\$134,206	\$142,783	L 251
John Steger	Washington	\$134,171	\$152,748	INTL
Gerald Gross	S. Easton, Mass.	\$134,142	\$154,994	JC 10, L 653
Vic Shada	Sacramento, Calif.	\$133,782	\$150,070	JC 38, L 150
Joseph Boyajian	Providence, R.I.	\$133,688	\$142,683	L 251
Jay Phillips	Covina, Calif.	\$133,260	\$151,380	L 396
Nick Nardi	Cleveland	\$132,812	\$151,717	OH, L 416
Gilbert Gore	Crosby, Texas	\$132,597	\$154,261	BLET UPRR-SOUTH
Dean Modecker	Denver	\$132,107	\$153,932	INTL, L 455
Melvin Cavett	Hollywood, Calif.	\$132,102	\$162,655	L 399
Louis Sanchez	Mountainside, N.J.	\$132,000	\$148,470	L 863
Frederick McLuckie	Washington	\$131,960	\$149,162	INTL
Donnie Martin	Kansas City, Mo.	\$131,374	\$136,926	L 41
Mike Bergen	Covina, Calif.	\$131,267	\$141,525	INTL, JC 42, L 166
Edward Duffy	Hollywood, Calif.	\$131,118	\$149,430	L 399
Warren Marsh	Great Neck, N.Y.	\$131,096	\$163,550	L 812
Thomas Rosano	Great Neck, N.Y.	\$131,096	\$161,438	L 812
Sydney Goldstein	Elmsford, N.Y.	\$130,940	\$155,797	L 456
Maria Perez	Union, N.J.	\$130,712	\$135,890	L 97
Raymond Franco	Chicago	\$129,734	\$139,278	L 710
Shanda Laurent	Hollywood, Calif.	\$129,444	\$156,561	L 399
Thomas Malone	Great Neck, N.Y.	\$129,204	\$158,419	L 812
Paul Cardullo	Philadelphia	\$129,109	\$147,143	INTL, JC 53, L 929
Antonio Christian	San Leandro, Calif.	\$128,590	\$151,990	INTL, L 853
Thomas Ratliff	Washington	\$128,538	\$128,538	INTL, JC 55, L 639
John Williams	Washington	\$128,534	\$153,966	INTL
Tiffany Moline	Houston	\$128,527	\$133,595	L 747
Kenneth Coleman	Anchorage, Alaska	\$128,502	\$147,395	L 959
Patrick Williams	San Bernardino, Calif.	\$128,470	\$174,076	BLET SNTA FE RR
Cynthia Impala	Washington	\$128,309	\$150,775	INTL
Frank Burdell	Cleveland	\$127,786	\$133,776	INTL, JC 41, L 407
Stephen Northup	Fullerton, Calif.	\$127,572	\$134,753	GCC DC 2
Kenneth Brantley	Chicago	\$127,033	\$167,957	L 726*
John Cotoggio	Great Neck, N.Y.	\$126,827	\$159,304	L 812
Ralph Stubbs	Kansas City, Mo.	\$126,547	\$131,611	JC 56, L 41
David Lucas	Bloomfield, Conn.	\$126,449	\$151,566	JC 10, L 671
Chip Roth	Greensboro, N.C.	\$125,344	\$156,735	INTL, L 391
Claude Gray	Greensboro, N.C.	\$125,193	\$142,325	INTL, JC 9, L 391
Larry Daugherty	Daly City, Calif.	\$125,188	\$136,583	INTL, L 350
Robert Gartner	St. Louis	\$124,923	\$135,078	JC 13, L 6
William Rainey	Houston	\$124,805	\$129,605	L 747
Nancy Shaw	Anchorage, Alaska	\$124,675	\$130,546	L 959
Thomas Noonan	Manchester, N.H.	\$124,283	\$135,817	L 633
Joseph Valenti	Detroit	\$124,208	\$154,599	JC 43, L 214
John Slatery	Washington	\$123,909	\$142,293	INTL
David Bourne	Wilmington, Ohio	\$123,856	\$145,258	INTL, L 1224
Michael Brya	Waukegan, Ill.	\$123,849	\$137,072	L 301
John Mascali	New York	\$123,771	\$151,211	L 810
Nelson Silva	New York	\$123,771	\$143,706	L 810
James Carson	Portland, Maine	\$123,734	\$134,458	JC 10, L 340
Matthew Condron	Norristown, Pa.	\$123,648	\$134,376	L 384
Michael McGaha	Washington	\$123,368	\$155,304	INTL
Robert Combine	Louisville, Ky.	\$123,231	\$126,865	L 2727
Mark Gleason	Daly City, Calif.	\$123,230	\$133,491	L 665
Carlos Borba	Martinez, Calif.	\$123,073	\$153,013	INTL, JC 7, L 490, L 315
Randy Korgan	Covina, Calif.	\$123,050	\$147,766	INTL, L 63
Ramona Soto	Fullerton, Calif.	\$122,843	\$124,068	GCC DC 2
Tracey Thompson	Seattle	\$122,750	\$134,909	L 117

# Report on Official Salaries Over \$100,000

Name	City	Total Salary	Total Comp.	Affiliations	Name	City	Total Salary	Total Comp.	Affiliations
David Swift	Louisville, Ky.	\$122,529	\$125,827	L 89	S Powers	Southfield, Mich.	\$115,448	\$120,221	BMW
Michael Goebel	St. Louis	\$122,512	\$138,442	INTL, JC 13, L 688	R Inclina	Southfield, Mich.	\$115,448	\$120,215	BMW
Robert Ryder	Ft. Washington, Pa.	\$122,511	\$149,624	INTL, L 463	J Superfisky	Southfield, Mich.	\$115,448	\$119,323	BMW
Oswaldo Loverme	Long Island City, N.Y.	\$122,480	\$140,972	L 808	W Bon	Southfield, Mich.	\$115,448	\$119,178	BMW
Michael Marcatante	Chicago	\$122,353	\$162,083	L 726*	Gerold Jacobs	Racine, Wis.	\$115,373	\$119,474	JC 39, L 43
Robert Gaines	Norristown, Pa.	\$122,329	\$128,068	L 384	Michael Conyngnam	Washington	\$115,281	\$131,426	INTL
Carin Zelenko	Washington	\$122,309	\$137,405	INTL	Mitchell Cairns	Stratford, Conn.	\$115,105	\$119,813	L 1150
Anthony Digrazia	Des Plaines, Ill.	\$122,172	\$132,106	L 781	Richard Rollinson	Stratford, Conn.	\$115,104	\$115,955	L 1150
William Logan	Burr Ridge, Ill.	\$122,141	\$124,201	L 731	Greg Rountree	Houston	\$115,054	\$123,880	L 919
John Koonce	Salem, Ill.	\$122,076	\$128,195	BLET CAN CEN-ILL CEN	Cole Davis	Kansas City, Mo.	\$114,947	\$144,102	BLET NFLK & WEST RWY
Sean Harren	So El Monte, Calif.	\$121,710	\$153,883	L 986	William Moore	Topeka, Kan.	\$114,533	\$154,240	INTL, MO KS, L 696
James Muraki	So El Monte, Calif.	\$121,710	\$139,677	L 986	Larry Gilchrist	Birmingham, Ala.	\$114,400	\$129,972	L 612
Stanton Orr	North Miami, Fla.	\$121,524	\$123,241	L 769	Kristin King	Washington	\$114,363	\$127,536	INTL
Vito Dragone, Jr.	Uniontown, Pa.	\$121,515	\$140,230	INTL, JC 40, L 491	Scott Hilton	Washington	\$114,313	\$162,072	INTL
Lawrence Brennan	Detroit	\$121,282	\$146,156	JC 43, L 337	Edward Pratt	Washington	\$114,302	\$163,066	INTL
Joseph Esposito	Bridgeport, Conn.	\$121,238	\$134,046	L 191	Anthony Mathis	Washington	\$114,294	\$165,522	INTL
Rocco Calo	Stratford, Conn.	\$121,208	\$139,844	L 1150	Louis Baniecki	Washington	\$114,294	\$164,330	INTL
Christine Bailey	Washington	\$121,154	\$161,552	INTL	Richard Huntington	Washington	\$114,294	\$151,697	INTL
Anthony Lepore	Bloomfield, Conn.	\$121,142	\$132,776	INTL, L 671	Heather Wieker	Washington	\$114,294	\$150,662	INTL
Clay Jeffries	Orlando, Fla.	\$121,049	\$135,784	L 385	David Smith	Washington	\$114,294	\$138,174	INTL
R Wehrl	Southfield, Mich.	\$121,036	\$127,908	BMW	Richard Maxwell	Cayce, S.C.	\$114,276	\$128,603	INTL, JC 9, L 509
Michael Bonaduce	Norristown, Pa.	\$121,009	\$130,352	L 384	Gerald Pauli	Chicago	\$114,275	\$158,247	L 710
Bruce Vivadelli	Mountainside, N.J.	\$121,000	\$133,476	L 863	Jim Cianciolo	Plymouth, Mich.	\$114,000	\$125,886	JC 43, L 243
Sylvia Garza	Los Angeles	\$120,933	\$138,555	L 630	Demos Demopoulos	New York	\$113,980	\$129,637	L 553
John Souza	Modesto, Calif.	\$120,804	\$131,986	JC 38, L 386	Roy Marshall	Washington, Pa.	\$113,741	\$131,957	PA, JC 40, L 585
Louis Miller	St. Paul, Minn.	\$120,746	\$147,732	INTL, L 120	Patrick Radzak	Duluth, Minn.	\$113,478	\$119,917	JC 32, L 346
Clacy Griswold	So El Monte, Calif.	\$120,737	\$170,702	INTL, L 986	Carlos Clavarino	Stratford, Conn.	\$113,110	\$119,777	L 1150
Brent Taylor	Dallas	\$120,462	\$133,267	INTL, L 745	Robert Duncan	Stratford, Conn.	\$113,110	\$114,333	L 1150
Michael T Haffner	Waukegan, Ill.	\$120,271	\$138,889	L 301	Thomas Ziembovic	Detroit	\$113,100	\$123,262	JC 43, L 247
Mark Harrington	Boston	\$120,198	\$142,042	L 25	Clayton Banry	Portland, Ore.	\$113,096	\$128,149	L 223
Gary Mauger	Las Vegas	\$120,154	\$134,493	JC 42, L 14	Janice Oliver	Washington	\$113,090	\$131,532	INTL
Paul Kozicki	Detroit	\$120,150	\$133,211	JC 43, L 247	Robin Mingilino	Chicago	\$113,038	\$119,714	L 710
Sylvester Needham	Long Island City, N.Y.	\$119,980	\$140,241	L 813	Arthur Burns	Fort Worth, Texas	\$112,935	\$118,882	L 997
William Cunningham	Union, N.J.	\$119,957	\$127,208	INTL, L 641	Michael Quinn	Hicksville, N.Y.	\$112,889	\$113,703	BLET GCA 269
Ronan Kozuma	Honolulu	\$119,901	\$124,428	L 996	Steve Stone	Louisville, Ky.	\$112,781	\$115,980	L 2727
Ray Wallace	Powell, Tenn.	\$119,258	\$120,892	BLET GCA 4	Anthony Judge	Chicago	\$112,750	\$125,415	L 706
Donald Tessier	Seattle	\$119,250	\$136,765	L 117	Floyd Prusinski	Elmhurst, Ill.	\$112,730	\$138,498	INTL, L 754
Michael Yauger	Chicago	\$119,187	\$133,348	INTL, L 786	Joseph Lanthier	San Bruno, Calif.	\$112,724	\$135,859	L 856
Roger Carbo	New York	\$119,158	\$120,818	GCC L 2	Michael Klootwyk	St. Paul, Minn.	\$112,699	\$140,186	INTL, L 120
Michael Smith	New York	\$119,106	\$123,222	L 810	Brian Kildee	Washington	\$112,609	\$140,878	INTL
Daniel Kreiser	Trenton, N.J.	\$119,073	\$123,004	L 35	Mark Rime	Minneapolis	\$112,592	\$128,080	JC 32, L 638
Leonard Smith	Seattle	\$118,983	\$138,526	INTL, L 117	James Kelly	Philadelphia	\$112,498	\$119,500	L 500
Tom Vincent	Louisville, Ky.	\$118,901	\$131,742	BR, L 783	Catherine Heckla	Chicago	\$112,466	\$113,727	L 710
James Kimball	Washington	\$118,746	\$134,148	INTL	Paul Mihalow	Covina, Calif.	\$112,388	\$123,302	JC 42
Colvin Bolton	Louisville, Ky.	\$118,457	\$127,087	L 89	Jose Rojas	New York	\$112,242	\$132,418	L 272
John Falzone	Chicago	\$118,377	\$158,738	L 726*	Arthur Cantu	San Diego	\$112,230	\$129,989	INTL, L 36
Melissa Riner	Washington	\$118,369	\$127,409	INTL	Hollis Hypes	Washington	\$112,201	\$123,354	INTL
Mitzi Montemore	Washington	\$118,369	\$126,513	INTL	Steven Sullivan	Boston	\$112,154	\$125,384	L 25
Jesus Gonzalez	Los Angeles	\$118,300	\$133,615	L 630	Russell Stepp	Amarillo, Texas	\$112,116	\$123,309	JC 80, L 577
James Florikiewi	Waukegan, Ill.	\$118,283	\$130,237	L 301	Steve Bottieri	Wayne, N.J.	\$112,001	\$126,040	JC 73, L 945
James Monagle	Norristown, Pa.	\$118,034	\$118,577	L 384	Bradley Slawson, Jr.	St. Paul, Minn.	\$111,883	\$142,191	L 120
George Joseph	S. Easton, Mass.	\$117,861	\$125,093	L 633	Kevin Curry	Elmsford, N.Y.	\$111,866	\$141,135	L 456
Paul Krueger	Waukegan, Ill.	\$117,763	\$124,417	L 301	George Slicis	Boston	\$111,792	\$123,143	L 25
Yvette Hoeg	Waukegan, Ill.	\$117,763	\$121,739	L 301	Jose Monjaras	Long Beach, Calif.	\$111,748	\$125,384	L 911
Robert Weber	West Allis, Wis.	\$117,745	\$134,487	INTL, L 344	David Pietroforte	Boston	\$111,698	\$121,358	L 25
Thomas Watt	Portland, Ore.	\$117,690	\$128,349	INTL, L 305	Thomas Mari	Boston	\$111,684	\$124,849	L 25
Michael Simeone	Denver	\$117,242	\$141,181	JC 3, L 17	Sally Payne	Washington	\$111,673	\$142,988	INTL
Chester Mordasini	Long Beach, Calif.	\$117,205	\$133,548	L 911	Louis Malizia	Washington	\$111,673	\$128,235	INTL
William Elder	Ventura, Calif.	\$117,130	\$129,561	L 186	Ronald Cancelose	Washington	\$111,673	\$120,662	INTL
William O'Keefe	Hazlet, N.J.	\$117,027	\$129,437	INTL, L 469	Louis Calemine	Valley Stream, N.Y.	\$111,657	\$121,753	L 295
Robert McAllister	Boston	\$116,997	\$128,587	L 25					
Aaron Sawyer	Washington	\$116,911	\$126,964	INTL, L 922					
Paul Lovinus	West Allis, Wis.	\$116,817	\$123,642	JC 39, L 344					
Daniel Bartholomew	Minneapolis	\$116,601	\$119,923	INTL, JC 32, L 289					
Edward Rendon	Covina, Calif.	\$116,563	\$127,287	INTL, JC 42, L 63					
Gene Kries	New York	\$116,561	\$131,022	GCC 1-L					
John Capobianco	Waterbury, Conn.	\$116,555	\$131,096	L 677					
George Brier	Waterbury, Conn.	\$116,555	\$130,875	L 677					
Warren Lucid	Waterbury, Conn.	\$116,555	\$128,617	L 677					
Wesley Jenkins	Forest Hill, Texas	\$116,538	\$126,950	L 767					
Linda Russolino	Providence, R.I.	\$116,250	\$125,950	L 251					
Michael McHugh	Orange, Calif.	\$116,163	\$123,052	L 952					
Wayne Schultz	Madison, Wis.	\$116,085	\$124,635	INTL, JC 39, L 695					
P Geller, Sr.	Southfield, Mich.	\$115,951	\$151,746	BMW					
Dawn Iacino	Washington	\$115,872	\$130,756	INTL					
Robert Doss	Covina, Calif.	\$115,600	\$153,122	INTL, L 63					
Diana Franken	Salem, Ore.	\$115,581	\$125,095	JC 37, L 670					
D Griffin	Southfield, Mich.	\$115,448	\$120,866	BMW					

## Key to the Report:

This chart lists Teamster officials and staff who received salaries of over \$100,000 in 2008. This information was compiled from hundreds of Department of Labor LM-2 and LM-3 forms and IRS Form 990 reports. Total compensation includes salaries, allowances and expenses, but does not reflect other benefits such as pensions and automobiles.

**Footnotes:** \*The LM form or Form 990 was not available for 2008, number based on 2007 forms.

**Abbreviations:** BLET=Brotherhood of Locomotive Engineers and Trainmen; BMW=Brotherhood of Maintenance of Way Employees; BR=Brewery and Soft Drink Workers Conference; CANNERY=Cannery Council; GCC=Graphics Communications Conference; INTL=International; JC=Joint Council; KY-WV=Kentucky-West Virginia Conference; L=Local Union; MO KS= Missouri-Kansas-Nebraska Conference; NMP=Newspaper, Magazine, Print Conference; OH=Ohio Conference; PA=Penn. Conference

# Report on Official Salaries Over \$100,000

Name	City	Total Salary	Total Comp.	Affiliations	Name	City	Total Salary	Total Comp.	Affiliations
Robert Fabrizio	Boston	\$111,653	\$122,140	L 25	Bill Hoyt	San Jose, Calif.	\$106,351	\$116,783	INTL, L 287
Gerald Godin	Boston	\$111,649	\$124,212	L 25	Steven Bratka	Galesburg, Ill.	\$106,316	\$114,221	BLET BURL NRTHN
Per Bernstein	Washington	\$111,606	\$127,747	INTL	W Hildenbrand	Southfield, Mich.	\$106,160	\$125,317	BMWE
Leigh Strobe	Washington	\$111,597	\$140,915	INTL	Daniel Gates	Southfield, Mich.	\$106,156	\$128,905	INTL, BMWE
Roger Niedermeyer	Portland, Ore.	\$111,588	\$120,297	INTL, JC 37, L 162	Roger Fenlason	Bloomfield, Conn.	\$106,142	\$115,828	L 671
Jesse Milton	Washington	\$111,507	\$111,507	INTL	George Geller	Washington	\$106,089	\$116,708	INTL
Patrick Darrow	Akron, Ohio	\$111,367	\$119,179	INTL, OH, JC 41, L 348	Thomas Schatz	Washington	\$106,082	\$133,203	INTL
David White	Baltimore	\$111,350	\$119,731	L 355	Edward Reynoso	Minneapolis	\$106,063	\$130,140	INTL, JC 32
John Vacca	Floral Park, N.Y.	\$111,301	\$132,555	L 917	Margaret Sacha	Seattle	\$106,000	\$109,171	L 117
Margaret Brignoni	Covina, Calif.	\$111,266	\$112,401	L 63	J Cook	Southfield, Mich.	\$105,978	\$153,611	BMWE
John F Hurley	Chicago	\$111,240	\$151,794	L 726*	Ronald Holzgen	Grand Rapids, Mich.	\$105,905	\$119,833	JC 43, L 406
Allen Price	Columbus, Ohio	\$111,156	\$126,598	JC 41, L 284	Kevin Foley	Manchester, N.H.	\$105,867	\$121,539	L 633
Michael Hogan	Worcester, Mass.	\$111,069	\$128,322	L 170	Richard Gibbons	Granby, Mo.	\$105,819	\$112,555	BLET STL-SF RWY
Joan Deman	Washington	\$111,015	\$151,391	INTL	Robert Watts	Shreveport, La.	\$105,683	\$152,526	INTL, L 568
David McCarthy	Worcester, Mass.	\$110,964	\$124,083	L 170	James Tobin	Sacramento, Calif.	\$105,634	\$120,255	JC 38, L 150
Thomas Schlink	Uncasville, Conn.	\$110,803	\$122,024	L 493	Bevan Sweet	Uncasville, Conn.	\$105,526	\$115,686	L 493
Tony Smith	Chuluota, Fla.	\$110,752	\$115,494	BLET CSX NRTHN RR	Martin Perez	Covina, Calif.	\$105,475	\$121,315	L 63
James Peters	Worcester, Mass.	\$110,681	\$127,376	L 170	Thomas Roberts	Buffalo, N.Y.	\$105,438	\$115,448	BLET CNSLTD RL
James Fiori	Worcester, Mass.	\$110,660	\$123,509	L 170	Dave Randolph	Bloomfield, Conn.	\$105,345	\$115,532	L 671
Edward Peloquin	Worcester, Mass.	\$110,658	\$125,543	L 170	Thomas White	Joliet, Ill.	\$105,285	\$120,473	L 179
Ronald Lucas	Cheektowaga, N.Y.	\$110,615	\$120,228	JC 46, L 264	Billy Huff	Covina, Calif.	\$105,280	\$118,113	L 396
Ronald Rabideau	South Barre, Vt.	\$110,396	\$126,389	JC 10, L 597	H Wise	Southfield, Mich.	\$105,278	\$128,777	BMWE
Michael Lieber	New York	\$110,385	\$110,663	L 810	Tim McPhail	Springfield, Mo.	\$105,061	\$109,054	INTL, L 245
Matt Wilson	Galesburg, Ill.	\$110,318	\$138,766	BLET BURL NRTHN	Mary Degratto	New York	\$105,054	\$106,718	GCC L 119
John Farris	Washington	\$110,256	\$117,476	INTL, L 29	Germán Vázquez	Santurce, P.R.	\$104,970	\$104,970	L 901
Kenneth Nelligan	Buffalo, N.Y.	\$110,011	\$170,910	JC 46, JC 18, L 449	Michael Brooks	Williamsburg, Va.	\$104,930	\$105,953	L 95
George Yarbrough	Birmingham, Ala.	\$110,000	\$133,591	L 612	Timothy Lynch	Farmingdale, N.Y.	\$104,898	\$118,509	L 1205
Thomas Pontillillo	Cleveland	\$109,804	\$136,232	BLET	Carl Pecoraro	Cleveland	\$104,725	\$106,258	L 507
Timothy Dunlap	Burr Ridge, Ill.	\$109,725	\$113,025	L 731	Anthony Fiori	Chicago	\$104,540	\$128,494	INTL, L 726*
Thomas Browne	Burr Ridge, Ill.	\$109,725	\$110,433	L 731	David Lalumondi	St. Louis	\$104,516	\$122,925	L 688
James Santangelo	New York	\$109,720	\$121,908	1-L	Richard Menoni	Chicago	\$104,509	\$112,464	L 710
James Thomason	Louisville, Ky.	\$109,553	\$128,157	L 783	Timothy Mullican	Washington	\$104,429	\$104,429	INTL
Timothy Beaty	Washington	\$109,546	\$132,944	INTL	William Turis	Long Island City, N.Y.	\$104,319	\$120,619	L 807
Andrew Banks	Washington	\$109,546	\$125,118	INTL	John Sullivan	Long Island City, N.Y.	\$104,319	\$116,985	L 807
Earl Averette	San Bruno, Calif.	\$109,512	\$140,602	INTL, L 856	Edward Laprath	Galesburg, Ill.	\$104,307	\$134,055	BLET BURL NRTHN
Edward Bradshaw	Chicago	\$109,476	\$117,836	L 710	Donald Moates	Etowah, Tenn.	\$104,266	\$128,988	BLET CSX WEST RR
Brian Buhle	Indianapolis	\$109,327	\$130,645	INTL, JC 69, L 135	D Tanner	Southfield, Mich.	\$104,054	\$116,309	BMWE
Rodger Smith	St. Louis	\$109,168	\$118,723	L 6	Martin Kendall	Washington	\$103,961	\$113,502	INTL
Linda Townsend	Detroit	\$109,150	\$117,814	L 247	Joseph Bakes	Chicago	\$103,932	\$106,264	L 705
Michael Fackler	Louisville, Ky.	\$109,149	\$117,951	L 89	Wesley Gable	Racine, Wis.	\$103,762	\$107,979	L 43
John Kulers	Elmsford, N.Y.	\$109,098	\$130,302	L 456	R Forbes	Southfield, Mich.	\$103,723	\$104,783	BMWE
Willard Knight	Salem, Va.	\$108,815	\$124,456	BLET NFLK & WEST	Michael Broderick	Hazlet, N.J.	\$103,721	\$114,620	L 469
Arthur Overton	Elmsford, N.Y.	\$108,621	\$127,798	L 456	Michael Tkatch	Hazlet, N.J.	\$103,721	\$112,474	L 469
Ernesto Medrano	Orange, Calif.	\$108,550	\$121,848	L 952	Matthew Bruccoleri	New York	\$103,608	\$125,669	L 272
Paul Stripling	Des Plaines, Ill.	\$108,542	\$132,732	L 781	Eddie Rivera	New York	\$103,608	\$124,669	L 272
Julie Wall	San Bruno, Calif.	\$108,533	\$128,309	L 856	Gabriel Ondarza	New York	\$103,608	\$122,564	L 272
John Fogarty	Ft. Washington, Pa.	\$108,445	\$138,792	INTL, L 463	Frank Giordano	New York	\$103,608	\$120,234	L 272
Lynne Nowel	Wilmington, Ohio	\$108,439	\$112,237	L 1224	Ralph Dominguez	Covina, Calif.	\$103,600	\$118,042	L 63
John Shorts	Forest Hill, Texas	\$108,361	\$122,503	L 767	Richard Merola	Long Island City, N.Y.	\$103,490	\$125,162	L 813
Paul Jacobs	Detroit	\$108,225	\$120,358	JC 43, L 247	Robert Miller	Carol Stream, Ill.	\$103,450	\$103,450	GCC DC 4
Joseph Gurreri	New York	\$108,087	\$112,682	GCC L 51	David Brugger	Madison, Wis.	\$103,307	\$111,081	L 695
Mark Shumar	Washington	\$108,021	\$134,483	INTL	R Sanchez	Southfield, Mich.	\$103,242	\$136,344	BMWE
George Grimshaw	Mountainside, N.J.	\$108,000	\$118,541	L 863	Gary Perrien	Crosby, Texas	\$103,230	\$114,417	BLET UPRR-SOUTHN
Frank Recktenwald	Mountainside, N.J.	\$108,000	\$117,720	L 863	Richard Laughton	Manchester, N.H.	\$103,229	\$121,911	L 633
Kimberlee Keller	Washington	\$107,934	\$189,336	INTL	Frank Olivia	Louisville, Ky.	\$103,226	\$111,571	L 89
James Gookins	Mobile, Ala.	\$107,831	\$108,611	L 991	James Thompson	Louisville, Ky.	\$103,226	\$111,259	L 89
Landol Fletcher	Cayce, S.C.	\$107,797	\$122,440	INTL, L 509	Dean Cypher	St. Paul, Minn.	\$103,199	\$125,218	L 120
Joseph Polo	Washington	\$107,733	\$151,914	INTL	Steven Mazza	Rochester, N.Y.	\$103,169	\$115,697	JC 46, L 118
Daniel Gatto	Baldwin, N.Y.	\$107,701	\$128,066	L 854	Frank Sevilla	Orange, Calif.	\$103,144	\$124,309	L 952
Chee Chang	Washington	\$107,616	\$125,702	INTL	Daniel Fortier	Minneapolis	\$103,093	\$119,745	INTL, JC 32, L 970
Michael Filler	Washington	\$107,542	\$128,958	INTL	Michael Burke	St. Louis	\$103,088	\$113,008	L 6
Carl Dipietro	Washington	\$107,488	\$134,381	INTL	George Park	Covina, Calif.	\$103,064	\$121,660	L 495
Celia Petty	Washington	\$107,239	\$126,992	INTL	Dieter Waizenegger	Washington	\$103,038	\$116,863	INTL
Thomas Daly	Chicago	\$107,098	\$115,067	L 710	Dale Harrison	Washington	\$103,018	\$110,942	INTL
Colleen Brady	Washington	\$106,975	\$117,807	INTL	Robert Baker	Washington	\$103,016	\$103,016	INTL
William Visci	Elmsford, N.Y.	\$106,798	\$127,599	L 456	William Carroll	West Allis, Wis.	\$103,004	\$111,458	L 344
Joseph Vitta	Great Neck, N.Y.	\$106,769	\$147,609	L 812	Raymond Brown	Cleveland	\$103,002	\$104,263	L 507
Stephen Richmond	Baldwinsville, N.Y.	\$106,696	\$148,072	INTL, JC 18, L 1149	James Smith, Jr.	Philadelphia	\$102,970	\$116,500	L 115
L Fenhaus	Southfield, Mich.	\$106,678	\$138,212	BMWE	Dale Robbins	Martinez, Calif.	\$102,966	\$124,635	L 315
Randall Knudtson	Sioux Falls, S.D.	\$106,585	\$110,455	L 749	David Mottern	Nashville, Tenn.	\$102,961	\$110,069	L 480
Peter McGourty	N. Haledon, N.J.	\$106,577	\$115,971	JC 73, L 11	Paula Macchello	Washington	\$102,956	\$130,038	INTL
William Black	Detroit	\$106,577	\$127,505	INTL, JC 43	John Laigao	Philadelphia	\$102,900	\$107,753	JC 53, L 628
John Parks	Yakima, Wash.	\$106,575	\$118,310	L 760	Daniel Manocchio	Providence, R.I.	\$102,891	\$108,738	L 251
Ernest Clements	Collingswood, N.J.	\$106,548	\$111,805	L 676	Timothy Smith	Reno, Nev.	\$102,801	\$119,377	BLET CA SLB
Duane Grove	Denver	\$106,543	\$127,648	L 17	Edward Rooney	Bridgeport, Conn.	\$102,800	\$111,709	L 191
Robert Blanchet	San Jose, Calif.	\$106,484	\$138,329	INTL, L 287	Charles Baez	Chicago	\$102,749	\$118,036	INTL, L 710
Charles Whobrey	Evansville, Ind.	\$106,483	\$110,269	INTL, L 215	Ronald Carver	Washington	\$102,694	\$119,945	INTL

## Report on Official Salaries Over \$100,000

Name	City	Total Salary	Total Comp.	Affiliations	Name	City	Total Salary	Total Comp.	Affiliations
Edward Rizzo	Chicago	\$102,677	\$112,257	L 786	Susanne Deluosi	Philadelphia	\$101,425	\$101,524	L 830
John K Sullivan	Washington	\$102,629	\$102,629	INTL	Robert Warnock Iii	South Bend, Ind.	\$101,380	\$111,224	L 364
James Furgas	Daly City, Calif.	\$102,574	\$111,208	L 350	Nina Bugbee	Flint, Mich.	\$101,311	\$120,353	L 332
William Overton	Powell, Tenn.	\$102,519	\$112,340	BLET GCA 4	Therese Casalette	Lake Success, N.Y.	\$101,300	\$113,807	L 817
Bernard Sherlock	Chicago	\$102,505	\$111,597	L 710	Patricia Scalf	Washington	\$101,241	\$122,692	INTL
John Gibson	Washington	\$102,233	\$102,233	L 639	Dennis Mello	Providence, R.I.	\$101,138	\$101,272	L 251
Robert Linsey	Kansas City, Mo.	\$102,157	\$111,128	BLET NFLK & WEST	William Hendrix	Chicago	\$101,102	\$138,030	L 710
David Gormley	Washington	\$102,135	\$113,256	INTL	Daniel McKay	St. Louis	\$101,071	\$114,008	JC 13, L 600
Donald Thornsburry	So El Monte, Calif.	\$102,041	\$134,606	INTL, L 986	Terry Johnson	Forest Hill, Texas	\$101,022	\$112,908	L 767
Joshua Zivulich	North Miami, Fla.	\$102,024	\$103,217	L 769	Samuel Anderson	Madison, Wis.	\$100,959	\$106,695	L 695
Jarrell Williams	Cleveland	\$102,023	\$108,624	L 244	James Dayton	Pocatello, Iowa	\$100,888	\$121,045	BLET UP WEST REG
Lynn Lehrbach	Portland, Ore.	\$102,022	\$107,876	INTL, JC 37	Rene Medrano	Los Angeles	\$100,658	\$108,458	L 896
Richard Boyles	Anchorage, Alaska	\$102,022	\$114,595	L 959	Jed Cope	Kansas City, Mo.	\$100,580	\$114,988	JC 56, L 541
Gregory Lowran	Plymouth, Mich.	\$102,000	\$112,851	L 243	Terry Briggs	Richland Hills, Texas	\$100,564	\$124,324	BLET TX SLB
Geary Bish	Washington	\$101,712	\$101,712	INTL	Gregory Foster	Chicago	\$100,548	\$102,187	L 705
George Carlsen	Revere, Mass.	\$101,697	\$122,974	GCC L 600	David Kirkland	Washington	\$100,541	\$100,541	INTL
John Cuite	Washington	\$101,671	\$136,745	INTL	Robert Strelo	San Leandro, Calif.	\$100,531	\$109,987	L 853
Charles Decola	Chicago	\$101,614	\$107,452	L 710	Brian Rothman	Tampa, Fla.	\$100,452	\$106,315	L 79
Joseph Dornbach	Orange, Calif.	\$101,592	\$109,811	L 952	Tony Correll	Fullerton, Calif.	\$100,439	\$107,543	GCC DC 2
Robert Broka	Cleveland	\$101,586	\$107,983	BLET	Robert Flynn	Bridgeport, Conn.	\$100,425	\$110,829	L 191
Harold Volpe	Cleveland	\$101,586	\$105,191	BLET	Ronald Schwab	Washington	\$100,420	\$135,050	INTL
Shannon Silva	San Diego	\$101,567	\$117,821	L 683	Edward Baptiste	Washington	\$100,355	\$117,356	INTL
Ben Bramble	Louisville, Ky.	\$101,560	\$110,864	L 89	Frankie Luckett	Chicago	\$100,324	\$107,643	L 710
Paul McIntosh	Louisville, Ky.	\$101,560	\$110,784	L 89	Ronald Hreha	Port Huron, Mich.	\$100,303	\$106,659	JC 43, L 339
Jeffrey Cooper	Louisville, Ky.	\$101,560	\$110,344	L 89	Donald Brewster	Orange, Calif.	\$100,293	\$118,181	L 952
Roy Reynolds	Louisville, Ky.	\$101,560	\$108,461	L 89	Justin Holliday	Spokane, Wash.	\$100,229	\$122,308	INTL, JC 28, L 690
Stan Evans	Louisville, Ky.	\$101,560	\$106,486	L 89	Michael Young	Cheyenne, Wyo.	\$100,209	\$131,525	BLET UPRR-CNTRL
Kenneth Lauersdorf	Louisville, Ky.	\$101,560	\$106,485	L 89	Bradley Johnson	Minneapolis	\$100,162	\$114,030	L 638
Herman Veltman	Louisville, Ky.	\$101,560	\$106,036	L 89	Vincent Cangelosi	Hempstead, N.Y.	\$100,127	\$106,787	L 707
Brian Hamm	Louisville, Ky.	\$101,560	\$105,619	L 89	Kevin McCaffrey	Hempstead, N.Y.	\$100,127	\$104,455	L 707
Hector Fernandez	Covina, Calif.	\$101,500	\$123,856	L 63	Kurt Freeman	Philadelphia	\$100,099	\$102,517	GCC L 14